



INDIGENOUS YOUTH SEXUAL VIOLENCE PREVENTION COORDINATOR

SUMMARY: In keeping with the mission and values of QNW, the Coordinator is responsible for developing and/or adapting, coordinating and facilitating training for workers in order to equip them to support young adolescent girls in the prevention of sexual violence. She works with the Health and Violence Prevention Coordinators to ensure that the project's objectives are implemented in Indigenous communities. She participates in various committees to improve understanding of issues related to sexual violence and to support actions in the field to promote and prevent sexual violence among young adolescent girls.

IMMEDIATE SUPERVISOR: Executive Director

LOCATION: Hybrid work from the office in Kahnawake or Wendake

HIRING PRIORITY: an Indigenous person to co-develop this project

START DATE OF EMPLOYMENT: July 2026

TASKS (SUMMARY LIST OF RESPONSIBILITIES)

In collaboration with a co-worker at QNW, the Coordinator must:

- Ensure strategic oversight of sexual violence project and assist the President and/or Executive Director of QNW in all files related to sexual violence and Indigenous youth;
- Attend and represent QNW at various seminars, committees, round tables, workshops on sexual violence related issues;
- Consult with stakeholders in Indigenous communities to understand their needs for information and training to prevent sexual violence and create workshops and tools to meet their needs;
- Create a repertory of existing sexual violence tools and determine which ones should be adapted to meet the needs identified by the workers;
- Validate training and workshops developed with the steering committee;
- Modify the workshops according to the comments of the steering committee and those of the stakeholders consulted;
- Identify and prioritize which tools should be adapted as part of the Integrated Violence Strategy 2022-2027;
- Create a training package adapted to the realities in Indigenous communities;
- Disseminate training and train workers in Indigenous communities;
- Evaluate training;
- Prepare a report to demonstrate the achievement of the project's objectives;
- Perform any related tasks, as required by the organization.

REQUIRED QUALIFICATIONS

- College or university degree in a field relevant to the role with 3 years of experience;
- Knowledge of the main issues related to the prevention of sexual violence against Indigenous youth;
- Fluency in French and or English, both oral and written, for the writing of reports, design and facilitation of trainings/workshops;
- Proficiency in Microsoft Office suite and other relevant software;
- Ability to work in a team;
- Ability to travel across Quebec for in-person meetings.

ASSETS

- Knowledge of an Indigenous language;
- Knowledge of existing training to prevent sexual violence;
- Knowledge of the realities in Indigenous communities.

SALARY : class 3 : between \$48,221 and \$68,134 annually.

POSITION STATUS AND LENGTH OF REGULAR WORK WEEK: full-time position for a determinate time; 32 hours per week.

TO APPLY

Send your CV with a cover letter to:

postesprojets@faq-qnw.org

Deadline: June 29, 2026 at 5:00 p.m.

Quebec Native Women thanks all those interested. Only those selected for an interview will be contacted.